



ACAPULCO POOLS OCCUPATIONAL HEALTH & SAFETY POLICY

Scope

The scope of this occupational health & safety policy is applicable to all office and operational activities, associated with the construction and service of commercial, residential and institutional aquatic facilities.

Commitment

- It is the intention of ACAPULCO POOLS that its activities will, as a minimum, comply with all relevant statutory and other provisions, and that all reasonably practicable measures will be taken in the prevention of injury and ill health to its employees or others who may be affected by its operations. In every case, a high practicable standard of health and safety will be pursued.
- ACAPULCO POOLS recognizes that all workers have the right to a safe and healthy workplace, and is committed to the integration of safety in all areas of activity and the implementation of a process of setting annual health and safety objectives and continual improvement of the Safety Management System in consultation and cooperation with all workplace parties.

Responsibility

- The President of ACAPULCO POOLS is responsible for this Health and Safety Policy and for the effective implementation, maintenance and review of health and safety management. The H&S Manager is responsible for its effective and economic operation and development on a day-to-day basis.
- ACAPULCO POOLS Management and Supervisory staff has the responsibility for implementing this policy throughout the workplace, so that health and safety considerations are always given priority in the planning and execution of all work.
- All ACAPULCO POOLS Employees and Sub Contractors are expected to co-operate in carrying out this policy, so that their own work, as far as is reasonably practicable, is carried out with the minimum risk to themselves or others.

Approach

- It is the policy of ACAPULCO POOLS to operate a Safety Management System. The requirements of the system are based on, and conform to standards of CAN/CSA Z1000-06, the Certificate of Recognition (COR) elements and OSHA as required.
- The H&S Manager is available to assist with the implementation of this policy, and provide information, advice and support to employees on health and safety matters.
- Adequate financial and technical resources will be made available to allow this policy to be carried out.
- Information and training on health and safety will be provided to all ACAPULCO POOLS Staff, Sub Contractors, Client Representatives and others as necessary for them to carry out their work safely and without risk to health.

ACAPULCO POOLS strives to continually improve its Health & Safety Management System by:

- Consulting with all employees as to the effectiveness of the program and opportunities for improvement
- Setting of goals and objectives annually
- Performance measuring and monitoring
- Auditing and assessing the performance of the Health & Safety Management System.
- Performing management reviews of the Health & Safety Management System at identified and defined intervals.

This Policy Statement will be communicated and displayed in appropriate office and job site locations throughout Canada and the United States. This policy provides the framework for setting and reviewing health and safety objectives of ACAPULCO POOLS and at a minimum will be reviewed annually.

Bernie Gall
President

A handwritten signature in black ink that reads "Bernie Gall".

March 2016